



the damascus house
for women

The Damascus House for Women Paid Internship

Canyon Hills Community Church

Bothell, Washington

Canyon Hills Community Church is a thriving church community located in the suburbs of Seattle. Planted in 1995, the church has grown to more than 4000 weekly worshipers on its Bothell campus. In addition, Canyon Hills reaches beyond the local community and extends to over 25 countries worldwide through its flourishing global partnerships. Your future colleagues will inspire and challenge you to use your gifts to further the CHCC mission of “making more and better disciples of Jesus Christ.” Community, creativity, and collaboration are at the heart of the workplace at Canyon Hills. Are you interested in making an impact with the good news of the gospel? Join us.

The role at a glance:

The Damascus House for Women is a Gospel-centered, biblical counseling, residential program for women struggling with addiction. The Paid Intern Program trains, mentors, and launches future ministry leaders to make more and better disciples of Jesus Christ. Over a period of twelve months, Interns are trained and immersed daily in addiction residential ministry, gaining excellent and practical experience in implementing biblical counseling methodologies in a real environment. Interns have access and exposure to Canyon Hills Community Church Biblical Counseling Training and conferences. Canyon Hills’ personnel will assist you in earning ACBC and TAC certification, if needed. This is a fulltime position with room and board (provided in semi-private quarters within the Damascus House for Women) along with a monthly stipend.

Why this role is important to Canyon Hills:

The Damascus House Ministries follows a heart-focused discipleship model that teaches people who are involved in life-enslaving sin how to truly live a Christ-like life that brings honor and glory to God. The role of a paid Intern provides the daily structure to the program occupants. In exchange, Interns gain valuable hands-on training in biblical counseling and immersion in residential ministry of addiction, to equip them to return to their place of origin, ready to start their own program. By the end of the Internship process, Interns will be commissioned TAC biblical counselors, will have completed: Trac 1 of ACBC: Intro to Biblical Counseling (Requirement for ACBC Certification); 80 hours of counseling observation, 80 personal hours of biblical counseling; along with having read over 800 pages in specific biblical counseling materials.

In this new role, Paid Interns will:

- Support the Directors in carrying out the mission of the Damascus House Ministry
- Oversee occupants through the normal activities of their day
- Engage all program occupants in conversations edifying to the Lord
- Ensure the rules of the Damascus House for Women are followed by all occupants
- Report any violations of conduct or breaking of rules in a timely manner

- Observe and report any unusual behavior, suspected drug use, or potential areas of conflict between occupants
- Share the gospel and disciple women who are caught up in the sin of substance abuse and suffering as part of doing life with the women in the program
- Model godly speech and intervene with positive biblical conflict resolution in minor conflict situations between occupants
- Work cooperatively alongside the Director (s) and other staff and volunteers
- Attend weekly meetings with the Director
- Observe multiple counseling sessions weekly, learning to biblically counsel
- Work one of three eight- hour rotating shifts (Morning, Evening, or Weekend) which rotate monthly
- Complete all internship requirements as set forth in the Internship Handbook
- Other duties as assigned by the Directors

What Interns will need to succeed:

- A growing relationship with Jesus
- A passion and heart for the ministry of the Damascus House
- Ability to make a one-year commitment as Paid Intern
- Bachelor's Degree in BC preferred; ACBC certification or willingness to be certified required; TAC Commissioning paid for by CHCC
- Be 12 months free of any substance abuse
- A humble, teachable spirit
- Good interpersonal communication skills, ability to provide input and feedback, and positive attitude in interfacing with the program occupants, staff, volunteers, and congregation
- Submission to the leadership of CHCC and Damascus House Ministries
- Strong ability to handle confidential information
- Ability to lead women of all ages and walks of life
- Excellent work ethic with attention to detail and ability to multi-task
- CPR certification upon employment
- Valid driver's license, car, car insurance, cell phone and health insurance required
- Position is ideally suited for a single, female, college graduate with a Bachelor's or Master's Degree in Biblical Counseling, or someone who is ACBC certified or desiring to become ACBC certified and is looking for experience working with women enslaved to drugs or alcohol in a ministry and mentoring capacity, believing she is called into addiction ministry with plans to return home and begin her own residential program

Why choose Canyon Hills?

We believe a church should be one of the best places to work, where staff love their jobs, enjoy their teammates, and maximize their gifts for effective ministry. In addition, we believe the church should take care of their employees through competitive salaries and comprehensive benefits. Canyon Hills staff are well-loved and cared for through compensation. Full-time employees enjoy healthcare

(including dental and vision), health savings account, (HAS), generous retirement match, and life insurance. CHCC also offers unique professional development opportunities, opportunities to travel globally for missions, and resources to help you love your work and develop gifts and abilities.

- Planted in 1995, Canyon Hills has grown to be one of the largest church communities in the greater Seattle area with over 4000 weekly worshippers.
- Through the generous support of Canyon Hills, 27 Global partners take the mission of making more and better disciples around the world
- The local community is shown the love of Jesus through the compassionate ministry of the Canyon Hills Food Bank
- More than 2000 members participate in one of 190 Life Groups offered for community and Christian growth.
- The Canyon Hills Counseling ministry is certified through the Association of Christian Biblical Counselors and offers hope through individual counseling sessions and support groups (we call them Hope Groups).
- College level courses are offered throughout the year through the Canyon Hills School of Discipleship, challenging members to go deeper in their faith.
- Canyon Hills Worship not only provides passionate weekly worship experiences but, through Dream Records (a subsidiary of Capitol Records) provides recordings for the church to worship with throughout the year • Excellent ministry provided for children and students draws many to the Canyon Hills family.

Our Staff Core Values:

More than words on a page, our staff values drive our actions and impact every level of our practice. We're building a work culture that allows our staff to use their gifts for the glory of God and the mission of Canyon Hills Community Church.

- **God-Glorifying, Gospel-Centered, and Biblically-Sound Ministry:** We are a local expression of the bride of Christ with one mission: to make more and better disciples of Jesus.
- **Crazy Care:** We recognize that love is proof of our discipleship and so we are committed to over-the-top love and care for people.
- **Crushing-it Excellence:** We don't do our work for ourselves or for others, we do it to glorify God. If there was ever a place to "crush-it," this is it!
- **Ridiculously Responsive:** The best way we can demonstrate to others that they are important and matter to us, is to be ridiculously responsive in our response to fellow staff, church members, or others.
- **Unreal Teamwork:** We are all in this together, and while we all have our individual jobs, we will come alongside and support one another whenever possible.
- **Freedom to Fail:** We recognize that not every idea is a good one, and sometimes you don't know until you try. We have a culture where everyone is growing, thriving, and learning from their mistakes.
- **Over-the-Top Communication:** We realize that ministry is much more effective when there is clear communication. We make it a priority to clearly communicate with staff, volunteers, and our church family.
- **Contagious Fun:** While we are here to work hard and accomplish all that God has called us to do, we want to have a great time doing it by making the work environment enjoyable